

# GOVERNANCE DIAGNOSTIC PROGRAMME

**Supporting local democracy**

**by building sector capability.**

Everything you need to know about our  
Governance Diagnostic Programme

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## Governance Diagnostic Programme

We have designed the 'Governance Diagnostic' offering to give Council a tailored programme to set the framework for high-functioning leadership and give Council governance a framework to establish expectations, set priorities and monitor progress.

Equip's 'Governance Diagnostic Programme' evaluation tool, created in partnership with Pamela Peters, will assist your council to understand its own performance, team strengths, skills, group dynamics, and opportunities to improve according to key governance functions.

An evaluation tool can raise self-awareness of the requirements expected – and may assist performance and further professional development. It also may alert a council of a skill gap around the council table.

The council self-evaluation process offers an ongoing process of reviewing performance annually or biennially. The review comprises two elements:

- > Council as a whole; and
- > Mayor/Chair, committee chairs and individual councillors.

**a) The offering provides rich insights on council capability, covering:**

- > core functions;
- > group dynamics;
- > representative role(s); and
- > team strengths.

The insights lead to next steps for action to continue to build council strengths.

**b) The offering also provides individual strengths analysis, including:**

- > feedback from peers; and
- > debrief on strengths.

Councils receive a confidential capability assessment in the form of a radar chart, which aggregates expertise ranged from 1-5 across the functions and workings of Council.

### How it works

The strengths-based report aggregates expertise across the following role functions:

- > Financial
- > Stakeholder
- > Regulatory
- > Strategy
- > Advocacy
- > Civic
- > Infrastructure

**Please contact the Equip team for further information on 04 924 1200 or email [equip@lgnz.co.nz](mailto:equip@lgnz.co.nz)**



**We are.  
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Equip is LGNZ's Centre of Excellence. We deliver tailored services, best practice guidance, business solutions, and governance and management support to strengthen the local government sector.